



contact@alspective.com



BIOGRAPHY BERNARD UGNON-COUSSIOZ

*Partner and Advisor,
Strategic Advisory -
Board Services
France*

Bernard UGNON-COUSSIOZ is a Partner of ALSPECTIVE Group in Paris. He is an Advisor to private or public customers in all strategic activities of the Group and especially within the Board Services division.

Engineer Ecole Centrale de Paris, Bernard UGNON-COUSSIOZ led his career in the IT industry until the end of 2014. He has taken numerous corporate responsibilities: information systems, Quality, R & D, Production, Marketing, Sales, Operations, General Management. He led both high-volume activities, like personal computing, and low-volume activities, like the development of complex business solutions for corporate systems and telecommunications industries.

For over 30 years, as a leader engaged in numerous technological, regulatory and geopolitical, driver of international teams serving the global market, artisan and evidence of the upheavals value chains, business and industrial samples, Bernard UGNON-COUSSIOZ led mergers, acquisitions, restructurings and spin-offs, major transformations profit centers with the support of all stakeholders. Opening new perspectives, he has allowed the revenue and margin growths faster than the market, a greater customer satisfaction and a stronger employee engagement. In his last position at HP, Bernard was both Director General for 2,200 employees, 4 sites, 5 billion € turnover, and Vice President of a global service business telecommunications customers over 30 countries.

Bernard has a good reputation for transforming problems into opportunities; he is member of startups strategic advice; he is passionate about creating value and has founded a circle of reflection on his region's attractiveness; he is engaged in the development of talent, a board member of engineering schools and a member of the board of foundation partnership Grenoble INP; He is partner of a research chair on the themes "Mindfulness, Well-being at work and economic peace".

At ALSPECTIVE, serving Presidents and Boards of Directors, Bernard UGNON-COUSSIOZ will advise our clients in their development and their transformations: he will bring his operational strategic management expertise in the identification, selection, and implementation of new perspectives.

Bernard is bilingual **French-English**