



CONTACT

24, av de l'Opéra - 75001 PARIS

+ 33 (0)1 70 22 45 00

contact@alspective.com



BIOGRAPHY SOLVEIG DEBRAY SANDELIN

*Partner and Advisor,
Leadership Consulting -
Assessments - Coaching
France*

Solveig DEBRAY SANDELIN is a Partner and Advisor within ALSpective Paris office, working for the Leadership Consulting practice. Solveig is specialised in assessment and coaching (team and individual), after having spent 12 years as a career advisor,

Solveig offers individual tailor-made consultancy such as assessment, outplacement, job search coaching, onboarding coaching. Her clients come from top-tier business firms in the "CAC 40" as well as medium size companies. Positions held by her clients range from middle to top management in various fields such as marketing, finance, business development and general management.

Her experience has enabled Solveig to develop strong skills in seminar and workshop animation (in and outside the company framework), self-assessment, team and relationship management, and networking. She spent most of her career dealing with Personal Development, training in Executive Education (Archipel Formation) and higher education (ESSEC Business School)

Solveig holds several assessment methodology and tool certifications: MBTI, PCM Coaching (Taibi Kahler), Strong, ADVP, Predom. Solveig is primarily interested in her clients' vocation: She challenges motivations, scrutinises abilities and personal profile to ensure that her client finds the right job.

Solveig likes to base her work on these two main principles: "learning by doing" (to commit oneself quickly on specific actions) and "creative approach" (encourage detours and questioning to release perspectives). She holds a Master Degree in public Law from Paris Panthéon-Assas University.

Solveig is fluent in **English** and **French** with basic **Swedish**.